

IDEAS | PEOPLE | TRUST

BDO IRELAND

BDO Ireland

Global Mobility Services

BDO

Introduction

Provision of global mobility tax, social security and payroll services

<p>We will always listen to your specific needs. Our clients tell us we excel in providing them with the following:</p>	 <p>A collaborative working partnership</p>
 <p>A delivery model based on teamwork, effectively using international reach to deliver joined-up advice across jurisdictions</p>	 <p>Using technology to positively enhance your business and the experience of your assignees</p>
 <p>A coordinated service to provide control and consistency whilst still allowing flexibility</p>	 <p>Practical and pragmatic advice from concept to implementation</p>
 <p>A tailored service representing value for money</p>	 <p>A team with the mix of skills and experience to deliver an end-to-end service covering all aspects of global mobility, including the links to wider tax and transfer pricing issues</p>

Tailored Support and Expertise

Our team and engagement structure is designed to align with your needs, offering the flexibility to adapt as your business expands. We recognise the importance of having experts who bring both confidence and experience to help you navigate complex areas. Our goal is to provide practical advice, insightful tax solutions, and uncover new opportunities that benefit your business. We are committed to offering valuable perspectives and support to help you achieve success.

Why BDO?

We have embraced this approach to ensure our tax services stand out from the competition. Our commitment is to deliver an experience characterised by vision, transparency, confidence, clarity, inspiration, and, most importantly, trust. This dedication underpins every aspect of your interaction with BDO.

Vision

Valuable insights into your business that help you succeed.

Visibility

Relationships with us built on the principles of trust and partnership at every level.

Trust

Your interests will always come first because integrity is at the heart of how we work with clients.

Confidence

Deliver a market leading service offering that supports every aspect of your business as it grows.

Inspiration

A thoughtful and smooth transition to BDO where all parties are inspired to engage and collaborate.

Clarity

Leverage technology to help manage risk, increase responsiveness and drive efficiency.



Core services Mobility Lifecycle

Our assignee approach

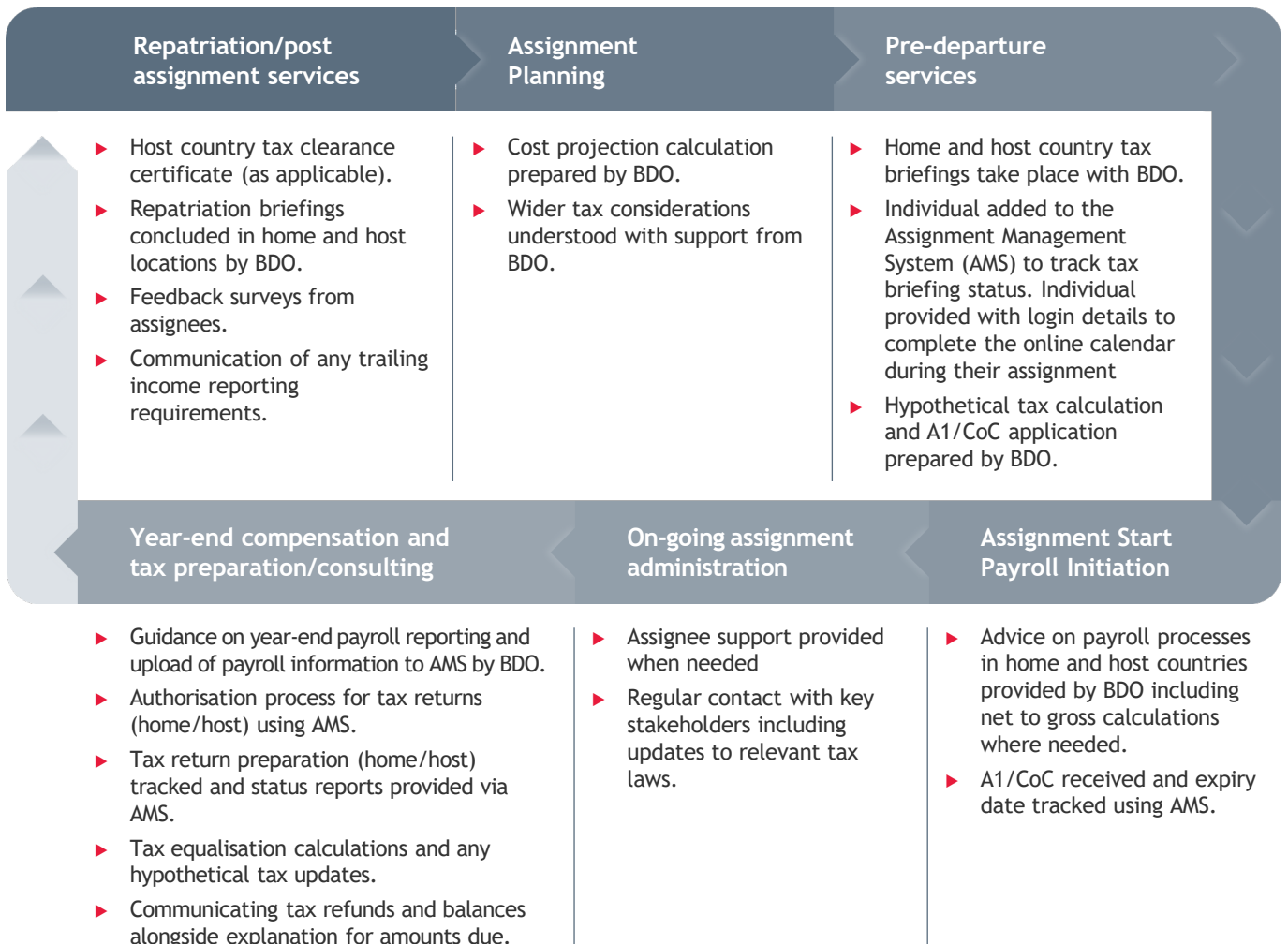
The core services BDO provides for international assignees are best illustrated through the assignment lifecycle—from initial planning to repatriation and post-assignment support.

Our Global Mobility approach delivers a ‘one-stop-shop’ solution for all aspects of relocation as part of international assignments. We ensure seamless integration across BDO service lines, including:



Our technical advice is pragmatic so as to meet your business needs. We adapt our approach for organisations and individuals to ensure the best outcome for you.

The diagram below sets out the typical phases of an assignment and the text below describes how we support at each stage, taking into account the requirements you have outlined.



The BDO Difference

BDO Ireland

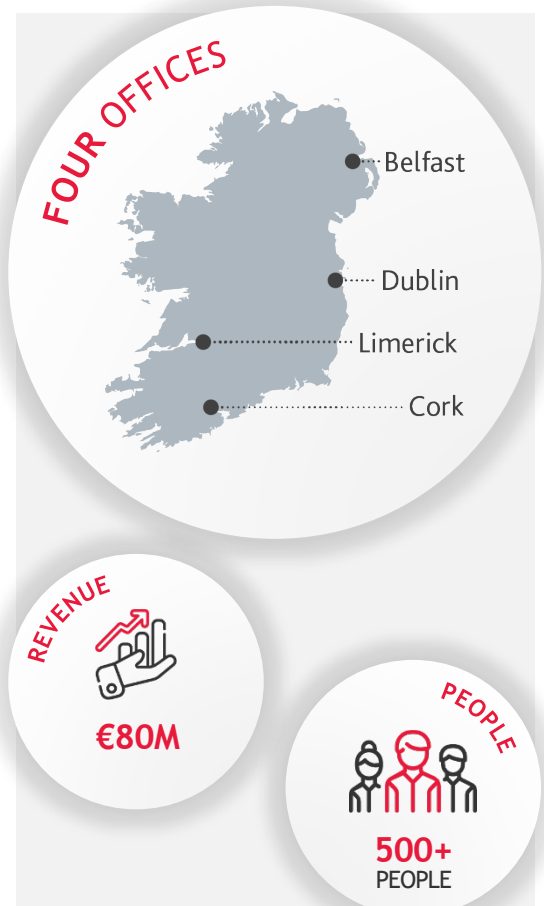
Exceptional service and a passion for both our clients and our people’s success is what drives us. We work with our clients to help them better understand what they need and then we help them to make it happen. We challenge ourselves to deliver the best possible outcomes for our clients and we challenge our clients when we know we need to, because we are passionate about their success

BDO Global - A Cohesive Global Network

There is a common misconception that our competitors are either a global partnership, a single firm or a multinational corporation and that BDO is structured differently. However, this is not the case.

BDO operates as a cohesive global network rather than a fragmented collection of firms. Our structure ensures that we deliver a unified, seamless service experience. Every BDO office is dedicated to maintaining the highest standards of client service, ensuring you receive consistent, expert support no matter where you are in the world.

BDO	166 countries
PwC	157 countries
DELOITTE	150 countries
EY	150 countries
KPMG	147 countries



Hands-on, Partner-Led Client Service

Our client service approach is partner-led, not partner-directed, giving us a competitive edge. This means you won’t be managed by a distant figurehead but by actual team members who will coordinate your engagement and maintain regular contact. From the outset, we stay actively involved and lead from the front, ensuring you receive the full benefit of our expertise and experience.

96%

of clients say we are *practical* and *down to earth*

97%

of our clients *would recommend us*

Leading with Innovation and Excellence

BDO’s commitment to thinking ‘outside the box,’ combined with our focus on quality, efficiency, and innovation, has propelled us to the forefront of our industry. Our robust processes, advanced capabilities, high standards, and exceptional team enable us to offer fresh perspectives and innovative insights. We challenge conventional perceptions and provide forward-thinking strategies that drive organisational success.

Proactive Knowledge Sharing & Client Service

BDO is committed to proactive service and knowledge sharing. We provide clients with regular updates through publications like the BDO Expatriate Newsletter and country-specific summaries from the Global Equity Services group.

We prioritise understanding client needs and delivering tailored, specific advice.

FOR MORE INFORMATION:

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